

# Progression Routes for Young Leaders

A YOUTH SCOTLAND QUICK GUIDE

A Youth Scotland  
magnet supplement 2010



## Introduction

**This supplement is intended to be a quick guide to progression routes for young leaders who are engaged with Youth Scotland's programmes and who are looking to develop their career in youth work.**

**It may also be helpful for part-time and voluntary workers who wish to continue to develop the skills needed to deliver quality youth work.**

**The supplement is not intended to be a definitive guide, but aims to highlight programmes that are nationally available, accessible and flexible enough to suit the needs of young people, part-time workers and volunteers.**

## Young Leader's Journeys



**Graeme, 19**, is a volunteer with West Lothian Youth Action Project. He first got involved through a six month volunteering placement, where he became part of the project's Youth Action Committee. Throughout his involvement in the project, Graeme has worked with young people in drop-in centres and through detached youth work, and has also helped organise open days and events. He is now studying at college alongside volunteering.

In 2009 his group took part in Youth Scotland's Involvement Training programme, which helped to increase Graeme's confidence in a leadership role. **"By attending Involvement Training, it has helped me see just how mature we have all become"**, he explained, **"and more importantly how much we are actually capable of doing."**

**"West Lothian Youth Action Project has given me the chance to work with so many amazing people - both young people and workers. If I hadn't ever started, then I wouldn't have gotten into college and would**

**probably be doing nothing with my life. The project has changed my life forever. The best thing about volunteering is getting involved with people and really helping to make a difference."**

**Nicole, 18**, had similar positive experiences of volunteering in a youth work setting. She has been involved as a volunteer at the Broxburn Drop-In project and on her local Youth Committee.

**"The best thing about volunteering has been being able to support young people, and I just think it's amazing,"** she said. **"I hope to be doing it as a full time job once I've finished college."**

**For many young leaders, getting access to quality training and advice enables them to make informed choices about their next steps. This guide is intended to signpost young leaders, like Graeme and Nicole, to the range of options available from Youth Scotland and other key providers.**

## YOUTH SCOTLAND TRAINING FOR YOUNG LEADERS

### Dynamic Youth Awards

Dynamic Youth Awards enable young people to measure their own and each other's achievements against benchmarks of responsibility, commitment and distance travelled.

**Entry age/level:** 10-14

**Provider:** Youth Scotland **Time commitment:** Minimum 5 hours

**Web:** [www.youthscotland.org.uk/projects/dynamic-youth/dynamic-youth.htm](http://www.youthscotland.org.uk/projects/dynamic-youth/dynamic-youth.htm)

**Access Route:** via your youth club, group or school

### Youth Achievement Awards

Youth Achievement Awards offer young people a peer assessed approach to gaining externally accredited recognition for their achievements that is placed on the Scottish Credit and Qualifications Framework (SCQF).

**SCQF level:** Bronze - 4, Silver - 5, Gold - 6, Platinum - 7 **Entry age/level:** 14+

**Provider:** Youth Scotland **Time commitment:** Bronze - 60 hours, Silver - 90 hours, Gold - 120 hours, Platinum 135 hours

**Web:** [www.youthscotland.org.uk/projects/youth-achievement-awards.htm](http://www.youthscotland.org.uk/projects/youth-achievement-awards.htm)

**Access Route:** via your youth club, group, school or college

### Girls on the Move

Girls on the Move leadership courses provide opportunities for young women across Scotland to gain leadership skills. Courses range from 1-day introductions to 5-day residentials and include Sports Leader UK Awards in Dance and Sport, Sports Leaders UK Day certificates, Sainsbury's TOP Activity training and British Heart Foundation Active Clubs training.

**Entry age/level:** 16 - 24

**Provider:** Youth Scotland **Time commitment:** 1 day courses to 5 day residential courses.

**Web:** [www.girlsonthemove.org.uk](http://www.girlsonthemove.org.uk)

**Access Route:** by individual application or by referral from your youth club, group, school or college

### Take the Lead

A partnership between Youth Scotland and Sports Leaders UK that provides young people in community settings with access to a range of courses which build confidence, develop leadership skills and provide progression routes into further training and delivery. Includes Sports Leader UK Awards in Dance and Sport, Day Certificates and the Women Get Set Go programme.

**Entry age/level:** 14+

**Provider:** Youth Scotland and Sports Leaders UK **Time commitment:** 1 Day Courses onwards

**Web:** [www.youthscotland.org.uk/projects/take-the-lead.htm](http://www.youthscotland.org.uk/projects/take-the-lead.htm)

**Access Route:** by individual application or by referral from your youth club or group

### Involvement Training

A training programme that encourages young people to get involved in the management and leadership of their groups and communities. The Involvement Training programme is a 3 stage process which includes 1) introductory activities for young people with their local workers 2) a residential project for young people and 3) the practical delivery of a project for young people in their own community. Young people may also undertake Youth Achievement Awards at Bronze to Platinum level as they progress through Involvement Training.

**Entry age/level:** 14+

**Provider:** Youth Scotland **Time commitment:** Stage 1 - 15 hours, Stage 2 - Weekend Residential, Stage 3 - Variable

**Web:** [www.youthscotland.org.uk/projects/youth-participation/involvement-training.htm](http://www.youthscotland.org.uk/projects/youth-participation/involvement-training.htm)

**Access Route:** via your youth club or group

## ISSUE-BASED TRAINING / CPD

### Youth Scotland short training courses

The Youth Scotland Network offers training programmes made up of a selection of practical, issue-based and professional development training courses. Topics include Conflict Resolution, Child Protection, Youth Participation and Awards Induction. Many offer accreditation and all courses can provide certification, detailing the learning outcomes achieved, which can be used to evidence CPD and underpinning knowledge.

**Entry age/level:** Full-time, part-time and voluntary youth workers

**Provider:** Youth Scotland Network and partner agencies **Time commitment:** Min 3.5 hours per course

**Web:** [www.youthscotland.org.uk/training/training.htm](http://www.youthscotland.org.uk/training/training.htm)

## TRAINING WITH QUALIFICATIONS

### Professional Development Award (PDA) in Youth Work

The Professional Development Award in Youth Work is a new award designed primarily for paid staff and volunteers who are involved in face to face youth work. This award will provide candidates with opportunities to improve their knowledge, skills and understanding needed to work with young people in youth work settings. It is aimed both at those new to youth work and those who have experience but no formal qualifications. Likely to be delivered in community settings and through youth organisations, colleges and employers. A list of centres delivering the awards is not yet available but keep an eye on the Youth Scotland website for more information.

**SCQF level:** 6

**Age/Entry level:** paid and voluntary youth workers with little or no experience.

**Provider:** Centres approved by SQA across Scotland **Time commitment:** Variable

**Web:** [www.youthscotland.org.uk/training/progression-routes.htm](http://www.youthscotland.org.uk/training/progression-routes.htm)

## TRAINING WITH QUALIFICATIONS

### Scottish Vocational Qualifications (SVQs) in Youth Work

The SVQ Level 2 and SVQ Level 3 in Youth Work are suitable for those starting out in youth work or those already working in youth work. Candidates may complete the course through attending a college course or undertake this qualification within their workplace, or a combination of both.

**SCQF level:** 5/6    **Age/Entry level:** 16+

**Provider:** Selected colleges and employers across Scotland.    **Time commitment:** Variable (12 – 18 months on average)

**Web:** [www.youthscotland.org.uk/training/progression-routes.htm](http://www.youthscotland.org.uk/training/progression-routes.htm)

### Modern Apprenticeship in Youth Work

A Modern Apprenticeship is a structured training programme for people new to an occupation or a means of training existing employees. It involves both work-based and taught learning. The Modern Apprenticeship in Youth Work in Scotland currently contains a SVQ Level 3 in Youth Work and other core skills elements.

**SCQF level:** 6    **Age/Entry level:** 16+

**Provider:** Selected employers across Scotland.    **Time commitment:** Variable (12 – 18 months on average)

**Web:** [www.youthlinkscotland.org/Index.asp?MainID=8219](http://www.youthlinkscotland.org/Index.asp?MainID=8219)

### Higher National Certificate in Working with Communities

The HNC is relevant for those who have practical experience of youth and community work, but who require more knowledge and understanding to do the job competently and confidently. However, it is also designed to be appropriate for less experienced candidates who will gain more practical experience on an ongoing basis.

**SCQF level:** 7    **Age/Entry level:** 16+

**Provider:** Colleges across Scotland    **Time commitment:** Variable (9 months – 2 years on average)

**Web:** [www.cldstandardscouncil.org.uk/cld/81.html](http://www.cldstandardscouncil.org.uk/cld/81.html)

### Open University Working with Young People (WWYP) qualifications

The Open University in Scotland offers three different qualifications in Working with Young People (WWYP):

Certificate in WWYP at SCQF level 7

Diploma of Higher Education in WWYP at SCQF level 8

BA (Honours) WWYP at SCQF level 10

These courses and qualifications are for staff and volunteers working within the Community Learning and Development sector in Scotland. They provide the understanding, knowledge and skills required to work effectively with young people in arrange of youth work settings. The courses are delivered through a system of learning called Supported Open Learning.

**SCQF level:** 7/8/10    **Entry age/level:** Some experience is required

**Provider:** Open University    **Time commitment:** Certificate: min 9 months, Diploma: min 2 years, BA Honours: min 3 years.

**Web:** [www.open.ac.uk/cys](http://www.open.ac.uk/cys)

### YMCA George Williams College Qualifications

The YMCA College offers a range of qualifications in Youth work, Informal Education and Community Learning:

Certificate in Youth and Community Work at SCQF level 5 (level pending)

Diploma in Informal Education/Diploma in CLD at SCQF level 7

Foundation Degree in Informal Education at SCQF level 8

BA/(BAHons) in Informal Education at SCQF level 9/10

The Certificate course is ideal for young leaders. The Diploma is aimed at those with some experience and/or who wish to develop their skills further. The Foundation Degree/ BA course is aimed at those wishing to undertake professional qualifications. All courses can be completed through Distance Learning.

**SCQF level:** 5/7/8/9-10    **Entry age/level:** Some experience is required    **Provider:** YMCA George Williams College

**Time commitment:** Certificate: min 6 months, Diploma: min 9 months, Foundation Degree: min 32 months, BA Hons: min 48 months.    **Web:** [www.ymca.ac.uk](http://www.ymca.ac.uk)

### Community Learning and Development Degree

There are a number of different Community Learning and Development / Community Education degree courses offered by Universities in Scotland. These courses are aimed at people wishing to pursue careers within community learning and development in the public and voluntary sector.

See also YMCA College and Open University Degrees.

**SCQF level:** 9/10    **Entry age/level:** Variable

**Provider:** University of Edinburgh, University of Strathclyde, University of Dundee, University of Glasgow    **Time commitment:** Minimum 3 years

**Web:** [www.cldstandardscouncil.org.uk/cld/80.83.html](http://www.cldstandardscouncil.org.uk/cld/80.83.html)

### Community Learning and Development Postgraduate qualifications

Postgraduate Qualifications in Community Education are offered at three universities in Scotland: Edinburgh, Dundee and Aberdeen.

**SCQF level:** 11

**Entry age/level:** Variable but most require a degree or equivalent qualification and previous work-based experience in community education.

**Provider:** University of Edinburgh, University of Dundee, Aberdeen University    **Time commitment:** Variable, 9 months +

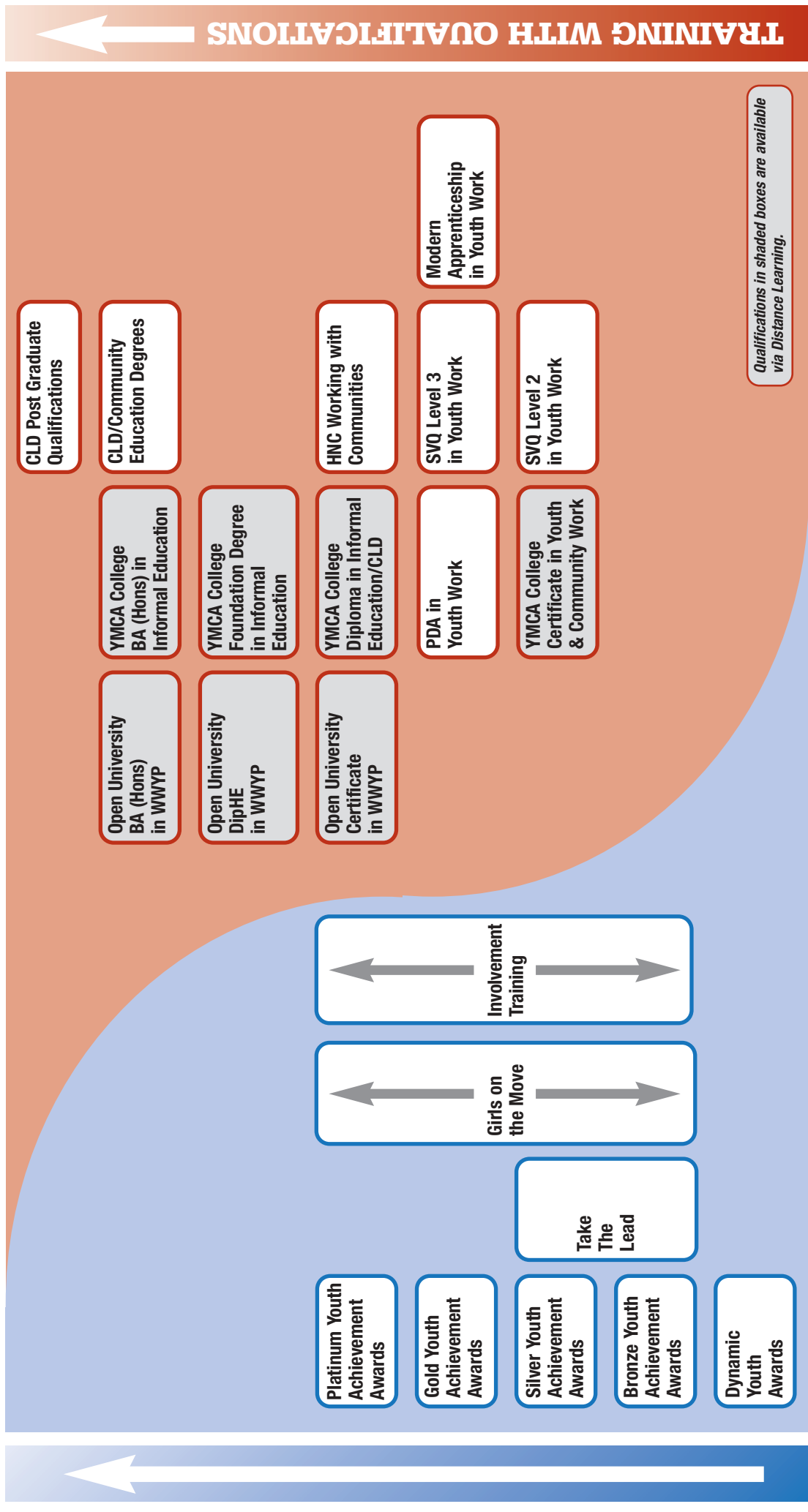
**Web:** [www.cldstandardscouncil.org.uk/cld/80.83.html](http://www.cldstandardscouncil.org.uk/cld/80.83.html)

**SCQF** This stands for the Scottish Credit and Qualification Framework. This framework allows you to look at different qualifications and how they inter-relate. For further information on the SCQF, visit [www.scqf.org.uk](http://www.scqf.org.uk)

**SOA** This stands for the Scottish Qualifications Authority.

Please note: Other CLD related qualifications are available. Please visit [www.cldstandardscouncil.org.uk](http://www.cldstandardscouncil.org.uk) for more information.

**ISSUE BASED TRAINING**



**YOUTH SCOTLAND TRAINING FOR YOUNG LEADERS**